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AGRO PESTICIDES MANAGEMENT POLICY			

FE Indorama Agro LLC (the Company) is committed to protect biodiversity and minimizing adverse effects of pesticides on the environment (water, soil, and air) and on human health as an integral part of our business.

We will:

- Comply with all applicable national, regional, and local environmental regulations, and good international industry practice such as IFC and FAO with respect to pesticide purchase, storage, handling, transportation, use and disposal.
- Identify, assess, and evaluate the potential impacts of chemical pesticides usage on environment, community, and occupational health.
- Develop and implement specific management plan/program to address the same in consistent with good industry practices.
- Adopt reasonable efforts to reduce the risk posed by pesticides by making optimal use of non-chemical pest management and/or by selecting chemical pesticides with lowest risk to human and environment.
- Make provisions for safe, secure, and segregated storage of pesticides at warehouse.
- Adopt engineering standards and operating practices appropriate to the nature of the operations and the hazards involved with respect to pesticides and ensure the availability of appropriate protective equipment for pesticide handling.
- Promote the establishment and implementation of annual health surveillance programs for employees and workers likely to be exposed to pesticides resulting from their application/use in Company operations.
- Develop and implement a programme to monitor pesticide residues in environment and proactively report any incident related to environmental contamination from pesticide applications.
- Establish mechanism/system to ensure to safe and secure disposal of discarded pesticide containers through authorised waste management agencies.
- Communicate the potential environmental, health and safety risks of pesticide, control measures, use and exposure to employees, nearby communities, and other stakeholders.
- Enhance awareness and improve capacity building of employees and workers involved in the handling and application of pesticides through appropriate training and communication.

IAL will implement this policy and will measure and report progress and performance on a periodic basis. This policy will be reviewed every 2 years.

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