

NEWSLETTER

FEBRUARY, 2023, ISSUE 2

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TOP NEWS

- EDUCATION TRIP TO INDORAMA AGRO
- EMPLOYEE TRAININGS
- INDORAMA AGRO JOINS IN THE COLLABORATIVE SUPPORT TO THE VICTIMS OF TURKIYE EARTHQUAKE

FREQUENTLY ASKED QUESTIONS

Indorama Agro posted the Frequently Asked Questions (FAQs) in the company telegram channel. Channel members are requested to kindly remain acquainted with project activities and find the right answers to the often raised questions. Our FAQs will provide updated information regarding activities related to Environment, Social, Governance (ESG), Human Resource (HR), Health, Safety and Environment (HSE).

HISTORICAL HERITAGE

Indorama Agro protects and preserves Nazartepa in the Kasbi district of Kashkadarya region. The company respects the natural, cultural, and historical heritage properties of Uzbekistan and take various measures to protect it in its operations.



CARE ABOUT YOUTH

SCHOOL STUDENTS VISIT INDORAMA AGRO GINNING FACILITY

On 24 February, students of Specialized school conducted an educational tour to the production and farm depots at Sardoba district, Syrdarya region.

The tour started with representatives of the ESG, HSE & Government Relations (GR) departments visit to the school where Indorama Agro's goals and mission, were explained. The IAL team also encouraged students to adopt sustainability practices in their daily lives.

As a token of appreciation Indorama Agro presented the school library with a collection of books to promote the reading habits of the students.

Later during the site walkover, the visiting students gained first-hand knowledge on modern agriculture machineries, and the various steps followed during cotton ginning.

A part of this tour was also to raise students' awareness of digital technology in sustainable cotton production, biopesticides, farm machinery, and other farming-related topics.



**Today a READER,
Tomorrow a LEADER**

Indorama Agro seeks to recognize issues important to its communities, build effective relationships with community leaders; and invest through Corporate Social Responsibility (CSR) activities so that communities can become more resilient and self-directed and thrive for generations to come.





Feb.2023

Environment Social Management System (ESMS) standards

trainings

Indorama Agro is committed to empowering Environment Social Management System (ESMS) standards its employees with knowledge and skills, in sustainability

From 31 January to 4 February, the company hosted ESMS training in Karshi, Gulistan, and Tashkent. More than 74 employees received the training conducted by ERM India on the ESMS performance standards and requirements of the International Finance Corporation (IFC) and European Bank for Reconstruction and Development (EBRD).

The training methodology included case studies, lessons learned, and question-answer sections so that employees gain an in-depth understanding of sustainability practices across all agro operations.





TRAINING OF THE MANAGEMENT

TRAINING FOR EXPATS IN CHAROS



For Indorama Agro training is crucial for employee efficiency, organizational development, and success.

A two-day training was organized for the expatriate employees of the Finance and HR departments from the Syrdarya, Kashkadarya, and the Tashkent offices.



The trainer guided the participants on how to perceive, and effectively manage different emotions and team collaboration for improved negotiation strategies.

ESG trainings in Fazli and Nuristan

The importance of the ESG department is to determine the kinds of contributions the company makes towards sustainability and ethical practices that provide transparency to the financial benefits and industrial benchmarking. The ESG department of Indorama Agro collaborates with departments of Production, Department of Machines, Projects, Warehouse, Ginning, Human Resources, and Health, Safety and Environment.



ESG training were conducted for 35 employees of the Nuristan and Fazli farm depots. The participants were informed about ESG standards to improve the occupational, environmental and ecological conditions in their workplaces. Moreover, they also learned about sustainability, ESG risks and mitigations, and how ESG practices can affect Indorama Agro's operations.





HEALTH & SAFETY TRAININGS

In adherence to Indorama Agro vision - "Safety First with Zero Injury at Workplace!" the HSE department conducted training to xx employees on hazard identification, fire safety, and healthy lifestyle.



The trainings conducted in the Kasbi district included fire risk assessment, fire prevention, response to fire emergencies, and use of first aid. Employees of the health center and guest house at Karshi Indorama Agro office were received an awareness training on the tenets of living a "Healthy lifestyle".





INDORAMA AGRO



Turkiy

Stay with Turkiye

Indorama Agro donated food aid to the victims of the deadly earthquake that rocked Turkey and Syria. This urgent food aid was delivered to the Office of Syrdarya Khokhimiyat on 10 February.

The assistance is expected to benefit those impacted by the earthquake and will be included among other donations from Uzbekistan. This act of philanthropy signifies solidarity with the victims of this devastating natural disaster.

Indorama Agro expresses deep condolences to the people of Turkey and Syria in connection with the tragedy and wishes a speedy recovery.

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