



## **INDORAMA AGRO SUPPORTED ATHLETES WIN WORLD TAEKWON-DO CHAMPIONSHIP**

Indorama Agro sponsored a team of three Taekwon-do champions and their coach from the Syrdarya region with 10 million UZS to compete in the World Taekwon-do Global Taekwan-do Federation (GTF) in Bishkek, Kyrgyzstan, which will be held from July 24 to 31, 2023

As part of the company's Corporate Social Responsibility (CSR), this is an effort to encourage children and youth's sport endeavours.

Islambek Bahadirov, a 3rd-grade student of the school #18, took a 1st place in GTF Taekwon-do among 9-year-old participants. Ozodbek Kattabekov, a 7th-grade student from the same school, bagged the silver medal among 12-year-olds in one-on-one combat.

**Indorama Agro congratulates the champions!**

## **TOP NEWS**

**Indorama Agro leaders met with Uzbek government bodies**



**Press Tour for journalist**



**Training on BCI**





## Indorama Agro leaders met with the Uzbek Government representatives



### Meeting with Kashkadarya Governor

On July 10, 2023, Murotjon Azimov, the Governor of the Kashkadarya region, hosted Prakash Kejriwal, the CEO of Indorama Agro, and other officials for a discussion about agricultural issues for the year, strengthening bilateral cooperation, and future plans.

During his address, Mr. Kejriwal thanked the Governor and his team for their ongoing support of Indorama Agro and provided an update on company's future activities in Kashkadarya.



### Meeting with the Minister of Investment, Industry and Trade

On June 26, Minister of Investment, Industry and Trade held a meeting with Prakash Kejriwal, Director of Indorama Corporation. The meeting agenda focused on the discussion of the implementation of existing investment projects and promising areas for the development of cooperation in textile and chemical industries.



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## **PRESS TOUR:** **UZBEKISTAN'S LARGEST** **AGRO CLUSTER IN ACTION**

More than 20 journalists were invited to participate in the press tour of the company's Syrdarya division thanks to the efforts of Indorama Agro. The tour aimed to showcase how Indorama Agro uses effective farming techniques.

The press tour began with an introduction at the Indorama Agro LLC office in Gulistan, Sirdarya region. Indranil Majumdar, COO, and ESG team briefed journalists on the company's Uzbekistan operations. Indorama Corporation has invested US\$200 million in Indorama Agro, and a total of US\$500 million in the country already across different businesses. During the introduction, Indorama Agro reminded the journalists about the water shortage in the country and mentioned that the company uses water resources rationally through cutting edge technology.



During the tour, the journalists witnessed the company's holistic approach to crop protection, which addresses environmental risks while supporting farmers and their livelihoods. The journalists met the head of the biolaboratory in Temur Malik, Bakhodir Amanlikov. He detailed to them the methods and conditions for breeding beneficial insects, such as trichogramma, green lacewing and others. These bioagents produced in these laboratories help control pest populations in 35,000 hectares of cotton crops, reducing the need for toxic chemical pesticides and providing a lower environmental impact. They also control harmful insect pests without disturbing the ecology.



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## PRESS TOUR

The journalists visited **preschool № 2 "Pakhtaoy"** in the mahalla "Kurkam diyor" of Oqoltin district. "Over the years, IAL has generously supported the school by funding a significant overhaul of the preschool building, for which we are truly thankful. Additionally, every year on Children's Day, the company donates gifts and treats the children with sweets", says **Mohidil Rakhmatova**, the Head of the kindergarten.

The journalists were given a tour of **Sharaf Rashidov's farm depot**, which included the tractor and machine park, four **8-ton grain elevators**, a warehouse, and an operational office building. The journalists were pleased to hear some of the Indian employees converse with them in fluent Uzbek language.



Sardoba Production Unit 1 manager Mr. Yuvraj Natkar explaining the production activities



The farm depot of Sharaf Rashidov



The head of the biolaboratory in Temur Malik, Bakhodir Amanlikov



Preschool №2 "Pakhtaoy" in the mahalla "Kurkam diyor" of Oqoltin



ESG Senior Manager Mr. Vivek Sadevra and ESG Manager Mr. Isroiljon Hakimjanov

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# BEST FARMING INITIATIVES

## >>> BETTER COTTON - SUSTAINABILITY IN COTTON FARMING

Indorama Agro follows internationally recognized farming and cotton production principles. To reduce emissions and improve the environment, we support initiatives on sustainable farming. We welcome the establishment of Better Cotton Initiative (BCI) office in Uzbekistan. This will allow Uzbek cotton clusters to expand their reach for textile exports and collaboration with international brands.

A delegation from Indorama Agro attended the Better Cotton 2023-2024 kick-off training organized by the BCI office in Tashkent and Uztexilprom Association. The training gave an opportunity to discuss the BCIs plan for the upcoming season and share knowledge with other companies.

### BETTER COTTON INITIATIVES -

**SUPPORT FARMING  
COMMUNITIES SOCIALLY,  
ENVIRONMENTALLY AND  
ECONOMICALLY. WITH BETTER  
SOIL AND WATER  
MANAGEMENT, LESS USE OF  
PESTICIDES AND GREATER  
RESILIENCE TO CLIMATE  
CHANGE COME  
OPPORTUNITIES.**



Indorama Agro Production Department Managers attending BCI Training at Tashkent

# INDORAMA AGRO SUPPORTS SUSTAINABLE DEVELOPMENT GOALS

Globally, the Sustainable Development Goals (SDGs) represent a roadmap for a comprehensive and ambitious development agenda for the planet and the people by 2030. To advance the Global Development Agenda, the private sector is an indispensable partner.

The basic principles of sustainability are at the heart of Indorama Agro's development. A green, healthy future and sustainable agriculture are at the core of our activities. We strive to contribute to the SDGs through our business practices, minimizing our environmental footprint, and investing in sustainable solutions.

We collaborate with the Better Cotton Initiative, a multi-stakeholder initiative that promotes the most sustainable cotton-growing practices in 26 countries. We are pleased that the Better Cotton Programme is now in Uzbekistan. This raises our hope that we can now move a step closer to a world of sustainable cotton.

A Better Cotton Initiative led training on decent work, fair labor, and the New Labor Code 2023 was conducted in Kashkadarya and Syrdarya regions in July. Responses to the training were very positive.



BCI training in Karshi



BCI training in Gulistan



BCI training in Karshi

# ENVIRONMENTAL AND SOCIAL (E&S) MONITORING

Four officials from independent consulting firm WSP, UK, conducted their third environmental and social (E&S) monitoring visit to Indorama Agro operational sites from June 12–15. During the week, their general site assessment observations included walkovers at the gins, farm depots, and warehouses. The focus was on Environment Social Management System (ESMS) implementation and the Environment Social Management Plan among Indorama Agro employees, incident investigation at ginning, interviews with nano unit contractors, trade unions, agrochemical management, water stewardship, and labour conditions.

Indorama Agro officials and the lenders discussed the progress of the project-specific environmental and social action plans. WSP commended the improvements in the implementation of different measures the company took on since its first and second E&S monitoring visits in June and October 2022.

## ESMS AND TRAFFIC MANAGEMENT PLAN TRAINING

ESMS training were organized for the Fazli and Nuristan Depot and office employees. Training were hold by ESG team and related department managers.



# Safety, Health, Environment

## Indorama Agro joins "Important 30 days" government initiative



Uzbekistan is famous for its hot weather in summer. This season is a very important and responsible at farming too. Hot weather can be cause of unexpected emergency situation like fire in the wheat and cotton fields, warehouses, offices, which bring damage and destroy everything in a few minutes. **In daily activity our teams first priority is Safety in workplace.**

Everyday each employee checks the work space and environment, tools. Training and seminars on safety carried out by the specialist of HSE help employees to improve their knowledges.

10th of July till 10th of August in the territory of the republic announced "**Important 30 days**" government initiative ("**Dolzarb 30 kunlik**") on ensuring fire safety. Indorama Agro organized a **training and special event to support the initiative** and took an active part. Special banners were installed in Fazli unit and uniforms were distributed.

Accordingly, more than **12 training session on labour protection, ecology and environment protection, and fire safety** was held for the employees of Sh.Rashidov, Nishon, Mug'lon, Kasbi, Istiqlol, Nuriston, Karshi, Sardoba, A.Toirov, Oqoltin units. During the training session, it was explained how to prevent injury during the work process, observe cleanliness, put waste in special place, first aid and evacuate in emergency situations. Representatives of the Syrdarya Department of Ministry of Emergency were invited to the event. Strict compliance with safety requirements prevents possible accidents and allows safe operation of electrical networks and equipment.

During this month HSE staff paid a special attention to the training on food and equipment safety too.

Department of Transport of Karshi unit carried out training to drivers, where participant were informed about strict adherence to traffic rules, regular medical examination, technical safety, fire safety, and environmental protection rules. A video was shown for better understanding.





# HR ACTIVITY AND TRAININGS

In Kasbi and Nishon districts of the Kashkadarya region Indorama Agro, discussions were held with the participation of the Chairman of the Trade Union regarding the measures to be taken for the Employee's absenteeism, and training was held in order to take legal measures against the employee based on the articles provided for in the Labor Code.

Disciplinary measures were applied in the presence of the Chairman of the Trade Union for the non-fulfillment of the tasks assigned to the Melioration employees of the target district.



## Corporate Training

Corporate training is a term that refers to the process of training to improve the skills and knowledge of employees in a specific field. This type of training is usually provided by organizations to their employees to improve their overall work efficiency and productivity. Corporate training programs are designed to meet the needs of the organization.

HRMS (Specialist on Human Resource Management Systems) Kosimbek Asatilla conducted a training on understanding KPI and Darwinbox and how to use them wisely in Sardoba and Gulistan districts of FE "Indorama Agro" LLC



Training was held on the implementation of the new Labor Code of the Republic of Uzbekistan. The training was conducted by M. Abdurakhmanov, Chief State Inspector of Labor Law of the General Directorate of Poverty Alleviation and Employment of the Syrdarya region.

