

INDORAMA AGRO

NEWSLETTER

MARCH, 2023

WWW.INDORAMA-AGRO.COM

ISSUE 03



PLANTING SEASON STARTS

Our cotton planting for **2023** has begun. Like every year, as a prelude to this very important activity, we conduct land preparation, ensure optimum soil moisture, create pest-free seedbeds, and eliminate weeds, and sources of pests and insects. This year, with the help of advanced technology, the plan is to plant cotton on **20,000** hectares of land and build a larger "white gold" threshing floor compared to last year.

May the new cotton season bring happiness and prosperity to every member of the Indorama Agro family!



INDORAMA AGRO MATCHES UNITED NATION'S SUSTAINABLE DEVELOPMENT GOALS 2030

Indorama Agro is committed to functioning and expanding its business in a socially responsible way. Our Corporate Social Responsibility (CSR) includes interacting with our community on a multitude of levels.

As part of this commitment, we completed a total of 108 Corporate Social Responsibility projects in 2022.



Indorama Agro is committed to functioning and expanding its business in a **socially responsible way**.

Our corporate social responsibility (CSR) includes interacting with our community on a multitude of levels.

As part of this commitment, we completed a total of **108** corporate social responsibility projects in 2022.

These projects are aligned with the **United Nations Sustainable Development Goal 4 (SDG4)**, which promotes **access to education sustainable economic development (SDG 8)**, **sustainable societies (SDG 11)**, and **reducing the impact of production, and activities on the environment (SDG 12)**. We have repaired roads, provided internship opportunities, built greenhouses, distributed cotton stalks, and supported waste disposal. We recognize that we need to continue to play a more active social role and work towards a sustainable future in 2023.



**UNITED NATIONS
SUSTAINABLE DEVELOPMENT
GOALS 2030**

CORPORATE SOCIAL RESPONSIBILITY

As part of this commitment, Indorama Agro completed a total of **108** corporate social responsibility projects in **2022**.



Renovation of Kindergarten

Infrastructure development for children education ~ 300 children's in Sardoba, Syrdarya



Established Mulberry Plantation

172.90 ha plantation for livelihood support ~ 2000 households and silkworm feeders for farm-based enterprise



Youth Mentoring Programme

197 ha allocated to ~400 young farmers with agrotech support, field training for skill development for unemployed youth



Summer Crop Programme

2,127 ha allocated to ~3,000 locals provided seed, fertilizers, agrotech support and field training for livelihood support to small scale farmers and unemployed youth.



Road Repairs

Road repairs and other activities conducted for community infrastructure development.



Soil Greenhouses

Social assistance, the foreign company Indorama Agro LLC built and put into operation greenhouses for 100 households



Enhancing the knowledge of the employees

The Health, Safety, and Environment (HSE) department continues to impart training to educate employees and workers and enhance the safety culture across the operations. The aim is to increase the safety knowledge of employees and increase their productivity by establishing systematic work processes to achieve the best results.

More than **10** safety talks were conducted this month. The workers at the Fazli warehouse in Kasbi received emergency response training from the **Head of the Department of Civil Protection and Ministry of Emergency**. The training equipped participants with knowledge on topics like emergency planning, workplace first aid, and others.



The workers were shown a safety video that provided the visual insights necessary for effective emergency response.

Farm depot workers at Sharaf Rashidov were trained on fire safety rules and how to use a fire extinguisher in an emergency. To address gaps in urgent and emergent preparedness, the skills and knowledge of workers at Istiqlol cotton processing plant, Temur Malik's bio lab, and Sharaf Rashidov tractor park were assessed.



Health Protection

As part of the procedure established by the Ministry of Health, all Indorama Agro workers in the Syrdarya region are subjected to periodic medical examinations. The IAL operations at Kasbi and Nishon districts have disinfected their buildings to maintain hygiene.



IMPLEMENTATION OF SAFE WORK PRACTICES - **SAFETY CHAMPIONS** FOR THE MONTH OF MARCH 2023

For Nitrogen- Phosphorous –Potassium (NPK) fertilizer feed to the crops, Indorama Agro procures about sixty to seventy thousand tons that are received at the Nishon wagon point.

To minimize worker injuries and bag damage, great care is taken when handling these heavy bags. Following unloading at the railway station, these bags are reloaded onto trucks and transported to Indorama Agro warehouses, Nuristan Nishon district.

To avoid damaging the bags, operators use telehandlers to load the bags onto the trucks after unloading them from the trucks with a small forklift.

However, this process requires a lot of labour and exposes employees to occupational hazards due to manual material handling.

To reduce the manual handling hazards during fertilizer bag transportation, the **Nishon Farm Depot mechanical team implemented a simple engineering control to substitute the hazards and replaced with another work activity with less hazardous work.**

Forklifts are now equipped with **2.5x2x1 iron sheets to carry fertilizer bags of 20 to 30 pounds on the front to carry out the transportation with more material quantity optimizing time and resources.**



As a good safety practice implemented Indorama Agro recognized the employee **Mr. Vijay Samuel** (Crop Input Manager) and **Mr. Shakhboz Rajabov** (Logistic Operator) as **Safety Champions** for the month of March 2023.

Seed delinting, greenbelt & biolabs



Fuzzy Seed Treatment

In March we started the trial for treating the fuzzy seeds at our seed delinting facility in Muglon. The treatment of fuzzy seeds via existing hoppers was challenging as the procedure was designed only for acid-delinted seeds. This was affecting the operations of the plant. Some necessary equipment was fabricated and retrofitted in the workshop that processed approximately 550 metric tons of fuzzy seeds and delivered them to farmers on time. The task was accomplished without technical support from an external supplier, and the workers demonstrated excellent engineering skills and excellent teamwork.

Greenbelt Plantation

9900 trees have been planted on both sides of a dedicated 94 kilometers road that goes from Nuristan to Nishon, in Kashkadarya.



3rd Operational Biolab

After the success of the two bio labs, we have commissioned the third bio lab in Gulistan, in the Nishon district of Kashkadarya, for contract farming operations. We produce three beneficial biological agents in this bio lab to control pests in cotton contours grown under contract farming. As part of sustainability initiatives, we are reducing pesticide consumption, strengthening relationships with our contract farmers, as well as building community trust.

VISIT OF THE INDORAMA COMMERCE DMCC (IRC) CSR HEAD TO INDORAMA AGRO



The CSR Head, Mr. Vishal Bharadwaj, from the Indorama Commerce DMCC, Dubai, UAE paid a visit to Indorama Kokand (Textile & Fertilizer plants) and Indorama Agro in Uzbekistan. During his trip, he visited our CSR projects the (Kindergarten #2, Kurkam Diyor Makhalla, Oqoltin district., where Indorama Agro supported the school's infrastructure and also visited one greenhouse. This was followed by meeting the Chairman of A.Navoi Mahalla Mr. O.Rahmonov to gain an understanding of the administrative requirements of the community needs at the Oqoltyn district of Sirdarya region. The production team of Oqoltyn also appraised him on the cereal and cotton operation along with a tour to an agriculture field in the vicinity.

Meeting with the Group in Mediation



On 31 March, the Indorama Agro officials met the Group in Mediation facilitated by the Compliance Advisor/Ombudsman (CAO), in Tashkent, to discuss the issues observed in the 2022 cotton harvesting at Indorama Agro contract farms and provide recommendations.

The meeting was opened by Mr. Amit Jain, CFO, after which the Senior Manager of the ESG department along with the meeting attendees discussed various areas of further cooperation for the year 2023 on cotton harvesting, monitoring procedures and the Grievance Redressal Mechanism that was set up in accordance with International Finance Corporation (IFC) and European Bank for Reconstruction and Development (EBRD) Performance Standards. Indorama Agro officials provided clarifications to the questions sought by Group in Mediation. The meeting concluded with a set of action plans for 2023 from both the teams.



Indorama Agro organized a cricket tournament in Karshi



"Aqoltin Warriors"

A cricket tournament was organized in Karshi city for Indorama Agro's expatriate employees in Syrdarya and Kashkadarya regions. The objective of this tournament was to enhance employee engagement and team building.

"Sardoba Soldiers"

The five cricket matches held during the Nowruz holidays of 18 and 19 March, at the Nasaf football academy stadium was the first sports event since the start of Indorama Agro in 2019. Four district teams competed under the names: "Aqoltin Warriors", "Sardoba Soldiers" "Kasbi Sailake" and "Nishon Balls of Fire". The tournament champion was the "Aqoltin Warriors".

"Kasbi Sailake"

Oqoltin Warriors chased down 72 runs in 15 overs and became champions of the first Indorama Agro Cricket Tournament 2023. Two friendship matches were also played between two regions. One match won by Qashqadaryo, and another match won by Syrdarya.

"Nishon Balls of Fire"



Organizer thanks to Indorama Agro Management, Support staff and all players for making this sports event successful. Indorama Agro employees welcomes such sports events in future of employee health and well-being.

INTERNATIONAL WOMEN'S DAY CELEBRATION



Indorama Agro embraces equity in its activities. The celebrations for International Women's Day 2023 kicked off with more than **100** women employees across Guliston, Karshi, Sardoba, and Tashkent offices being gifted with tokens of appreciation. In a video "My hero" specially prepared for this event, Ms. Mukhabat Turaeva, an HR specialist shared her thoughts about how Uzbekistan's women have been influenced by women leaders throughout its history. The highlight of the event was inviting **66** underprivileged women from **12** Mahallas to join in the celebration with gifts and presents.





NOWRUZ

IS A HOLIDAY OF VALUES AND RENEWAL

For Nowruz, Indorama Agro distributed cooking oils to over **300** families in **33** mahallas in Syrdarya and Kashkadarya regions. In our company, we have been celebrating Nawruz with the local population for years, thus strengthening our ties.

A get-together was organized for more than **400** visually challenged people from the Society of the Blind in the Karshi district. Standing by the vulnerable population of society and sharing joyous moments with them during Nowruz reinforces the message of inclusion that Indorama Agro believes.

The communities reciprocated with words of gratitude to the Environment, Social and Governance (ESG), Human Resources (HR), and Government Relations (GR) departments.



CONNECT WITH US!

www.indorama-agro.com





AWARENESS FOR CONSERVATION OF NATURE AND EFFICIENT USE OF RESOURCES

The Earth Day



At Indorama Agro, we believe sustainability goes beyond taglines. We owe it to our planet and to future generations. Our cluster is one of the largest cotton producers in Uzbekistan and we are committed to environmentally friendly practices.

Recycling is one such practice. To minimize waste, we have implemented several recycling initiatives in our facilities. We recycle fertilizer bags between Indorama

Agro and Indorama Fertilizer. Additionally, we produce organic compost from cotton gin waste. As a result, our farms' soil nutrients are improved, and waste is recycled throughout our value chain.

As part of the World Earth Day celebrations, Indorama Agro ecologist from Syrdarya regional office visited kindergarten no 13 Otayurt Mahalla and gave environmental education to the children.

The event included discussion with the teachers, a drawing competition amongst children, and gift distribution to the programme participants. Educating toddlers in kindergarten is the first step toward protecting the earth, conserving nature, and using resources efficiently.





follow us
in Social
Media

www.indorama-agro.com

NEWSLETTER

Indorama Agro news



+998 71 233 2264



murojaat.ial@uz.indorama.com