

INDORAMA-AGRO

NEWSLETTER

Investment opportunities

Sustainability

Business



Indorama increases its business in Uzbekistan



GRM & CSR results

UZBEKISTAN-SINGAPORE EXPANDING THE HORIZONS OF COOPERATION

The President of the Republic of Uzbekistan, H.E. Shavkat Mirziyoyev, made a State Visit to Singapore from 16 to 18 January 2023, at the invitation of President H.E. Halimah Yacob. This is President Mirziyoyev's first State Visit to Singapore.

President of Uzbekistan met with business circles of Singapore. The event was attended by Minister of Trade and Industry of Singapore **Leng Si Tang**, Chairman of the Singapore Business Federation **Ming Yang Lim**, heads of largest companies and President of Indorama Corporation **H.E. Sri Prakash Lohia**.



Singapore-Uzbekistan cooperation

The leader of Uzbekistan highlighted the most promising areas for long-term and mutually beneficial cooperation, including the participation of Singaporean companies in privatization processes in Uzbekistan, the implementation of joint projects in the chemical and textile industries, and the "green" economy. Indorama aims to further increase investment in Uzbekistan.

INDORAMA CORPORATION AND THE GOVERNMENT OF UZBEKISTAN SIGNED AGREEMENTS ON STRATEGIC PARTNERSHIP

As part of the State Visit of the President Mirziyoyev, "Uzbekistan-Singapore" business forum was held, co-organized and sponsored by Indorama Corporation.

The business forum contributed to the expansion of bilateral cooperation between the two countries.

The forum was attended by the Minister of Trade and Industry of Singapore Leng Si Tang and the Minister of Investment, Industry and Trade of Uzbekistan Laziz Kudratov.

Director of Indorama Corporation Mr. Prakash Kejriwal held a meeting with Minister L. Kudratov. During the dialogue, promising areas for increasing cooperation were considered, bearing in mind the attraction to Uzbekistan of advanced experience in managing small industrial textile zones, the construction of a biotechnological factory, the expansion of networks of biological laboratories, and others.

As a results of the meeting, Agreement on strategic cooperation was signed between Indorama Corporation and Uzbekistan Government on implementation of new projects in the textile and chemical industries.



INDORAMA CORPORATION
BECAME CO-ORGANIZER
AND SPONSOR OF THE
UZBEK-SINGAPORE
BUSINESS FORUM



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FE INDORAMA-AGRO LLC



The first independent trade union began its activity in the Sardoba region

Indorama Agro initiated organization of Independent trade unions in Uzbekistan. Based on the appeals of employees and to ensure openness in the company's activities, it was decided to support the staff of the Sardoba branch in launching a Independent Trade union.

For these purposes, the head of the Trade Union was elected by open voting. On January 28, Indorama Agro donated a new office space to the Trade Union at Tairov's farm in the Okoltin district.

The new office is conveniently built with a separate entrance, two rooms and a meeting room. The office is equipped with all necessary amenities.



Indorama-agro supports the spirit of Sardoba

During the cold days in our country, IndoramaAgro supplies drinking water to Otayurt and Birlik Mahalla in the Sardoba district.

Due to the cold weather in the villages, the water pipes froze, and the residents had to bring drinking water from a distance of 12 km.

On the initiative of the company's leaders, drinking water is supplied to the neighbourhood through special equipment every day until the pipes are fully operational.



IndoramaAgro is committed to empowering its employees with new skills, especially in the area of sustainability.

From January 31 to February 4, Indorama Agro hosted first of its kind Environmental and Social Management System (ESMS) workshops in three cities: Karshi, Gulistan, and Tashkent.

The workshops were conducted by ERM India and were attended by 74 specialists. Using the lessons learned, these specialists will implement higher environmental management standards in all Indorama Agro production processes.

In 2021 Indorama Agro received support from the International Finance Corporation (IFC) and the European Bank for Reconstruction and Development (EBRD). As part of this support, Indorama Agro is working to implement various international best practices, including ESMS standards. Going forward ERM India will monitor standards implementation in Indorama Agro and provide recommendations for further optimizations.



Our motto is "Safety First!"

Indorama - Agro policy is to implement safety working conditions to the workers and staff.

Each employee from the first days of work in the company undergoes trainings on safety and compliance with the rules. To avoid injuries and accidents in production, it is important to properly organize the workflow, taking into account all requirements.

Every month the company conducts trainings for its personnel, thereby improving their knowledge.

In January, more than 35 employees were trained in the use of trucks and cranes, which are used in the daily work of production departments. As a result, certificates of successful completion of the trainings were awarded.

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OUR SUCCESS IS A FAVORABLE INVESTMENT CLIMATE IN UZBEKISTAN

AN INTERVIEW FOR 'DUNYO'
AGENCY

- "Indorama" in Uzbekistan began in 2010 with the establishment of the enterprise "Indorama Kokand Textile".

Having become one of the first major foreign investors in the textile industry, we contribute to the development of the light industry of the republic, contributing to the increase in the country's gross domestic product.

Indorama Kokand Textile, having advanced technologies and equipment, has in a short time turned into a high-tech manufacturer of quality products with high export potential.

At present, 90 percent of textile products manufactured by Indorama in Uzbekistan are exported to 60 countries of the world. Thus, "Indorama Kokand Textile" has become a global platform "Made in Uzbekistan".



PRAKASH KEJRIWAL

DIRECTOR OF INDORAMA CORPORATION PTE. LTD.,

"Indorama has invested more than 200 million dollars in the Indorama Kokand Textile project, employ more than a thousand people and build 4 production lines to produce 50 thousand tons of cotton fiber. This success laid the foundation for sustainable development."

STAYING TRUE TO ITS VALUES, INDORAMA-AGRO LLC PURSUES A SUSTAINABLE BUSINESS MODEL FOCUSED ON REDUCING THE USE OF CHEMICALS, MAINTAINING AND IMPROVING SOIL QUALITY AND EFFICIENT USE OF WATER RESOURCES.

Indorama has invested more than 500 million US dollars in Uzbekistan, created more than 3 thousand jobs.

LAND PREPARATION AND IMPORTANT MEETINGS



Plowing is of great importance in the production of abundant crops from agricultural crops. Timely, high-quality plowing creates a thorough ground for next year's harvest. The plow allows the organic residues in the soil to rot from the plant root zone and turn them into humus and necessary nutrients. Organic, phosphorus and potash fertilizers are used as the main nutrients for tillage. The effect of these fertilizers gives the highest quality when applied with a plow.

Indorama Agro has started the process of plowing the lands owned by the company so that the agricultural crops of 2023, i.e. cotton will be good and productive.

In Oqoltin, ISO training was conducted with new and former employees, as well as newly recruited employees of the newly established seed treatment facility within the Muglon ginning plant of Indorama Agro Kasbi District. In addition, recruitment interviews are being held with the NANO unit in the Indorama Agro agricultural department under the new structure.

Meetings

Interviews were conducted with NANO LLC, Turkman, Hamza and Gulistan, and employees expressed their opinions.

On January 20, interviews and trainings were organized with assistants and managers, and notices were given about not reducing labor efficiency in the enterprise and, in this way, workers' rights.

In Nishon district of Kashkadarya region, special interview processes were held to hire a number of workers for the newly established BIO Laboratory department.





Interview with Technical Operators

On January 18, at the Guliston city office, contracts for the recruitment of leveling equipment operators belonging to the Department of land levelling and Redevelopment were renewed, as well as the Collective Agreement and policies of the company were introduced and signed.

Consultations with Trade Union Members - Sirdarya Region

On January 14 of this year, Minovar Sidikova (HR), Dipak Asabe, Nithin Kumar (Production Unit Managers), Naveen Rathi (Finance & Accounts) and the Chairman of the Trade Union Committee of "Indorama Agro" LLC Sh.Aliboyev and the members of the Trade Union held a meeting on agricultural issues in the Gulistan office. Also, company policies and procedures were explained for year 2023 with respect to labor legislation, environment health and safety protection regulations.

Compliance with labor legislation, labor and environmental protection laws, regulations and norms;

General instructions and understandings were given about Indorama Agro's and rights of employees



GRIEVANCE REDRESSAL MECHANISM (GRM) CORPORATE SOCIAL RESPONSIBILITY (CSR)



ACTIVITY RESULTS

In May 2022, the Grievance Redress Mechanism and Corporate Social Responsibility system was introduced in Indorama Agro. A team of experienced professionals was involved in the implementation of this project. In a short period, Indorama Agro was able to cover all problematic issues. For the last 9 months, over 476 complaints have been received, 315 of which are complaints and 115 are requests from the population of the regions.



HOW THE SYSTEM WAS IMPLEMENTED

In May, 2022 the ESG team organized a series of trainings for the company's specialists, organized a Call center and online acceptance of applications and complaints. Appeals are divided into 2 types: 1) internal - direct complaints and demands from company employees and 2) external - from outside organizations and the public. A total of 352 calls were external and 124 internal.

At the end of 2022, out of 315 complaints, 297 complaints were resolved



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