## Employee Engagement Activities for August 2022, FE "Indorama Agro" LLC

Employee training and development programs are essential to the success of any organization.

Every employee is a valuable asset that can either contribute to the success of the company or contribute to its failure. Providing training and development to employees allows employers to pinpoint the knowledge and skills they want their employees to have. Training and development programs can educate employees about new skills or provide updates on existing skills to enhance productivity. That is why "Indorama Agro" pays more attention to the Development of its employees. August was full of various events and trainings which were shown on TV.



"Training and Development of employees" is one of the first priorities of the "Indorama Agro", therefore, HSE team organized ISO and Internal Audit Trainings in August, and all participants received certificates upon completion of the course.



Due to the holiday, Indorama Group distributed memorable gifts to all of its employees. Indorama Agro, Indorama Kokand Textile, and Indorama Kokand Fertilizers' employees received caps, pens, bags, and T-shirts with Indorama Logo.





Our company pays more attention to our internal policy, therefore HR team organizes trainings for employees from time to time. In August, HR team conducted training on POSH and discussed its impact on working conditions.





Also, the HR team organized trainings on "Team Buildings" for Warehouse employees. During the session, they discussed "Teamwork & Interpersonal Skills, Emotional Intelligence, Cultural Adaptation".

In addition, in cooperation with the faculty of Irrigation and Hydro-melioration of the National Research University of the "Tashkent Institute of Irrigation and Agricultural Mechanization Engineers" and FE "Indorama Agro" LLC and with the participation of foreign experts, commenced a project in order to improve the system of rational use of land and water resources and develop local capabilities and qualified personnel, 8-students were selected for paid internship from June to August, 2022.



After completing the Internship some students, who showed their abilities during the program, will be offered job positions to work at FE "Indorama Agro" LLC.



