

Corporate Social Responsibility Policy

Our purpose is “Essential Materials. Better Lives”, and integral to this purpose is our commitment to caring deeply and contributing to improving lives and to creating a better world, with trust, respect, and humility.

Our businesses and geographical locations are diverse, and we engage with the communities in which we operate for their holistic development. Our Integrated Community Development approach includes:

- a. **Education** – initiatives aimed at promotion of quality education, provision of learning tools and equipment, training of teachers, scholarships, and imparting education to the underprivileged.
- b. **Health** – initiatives aimed at the prevention and treatment of diseases, promotion of healthcare, including the healthcare of infants, children, adolescents, and mothers, amongst others.
- c. **Infrastructure** – developing and improving the quality of physical facilities including roads, buildings for hospitals, schools, colleges, training facilities, electricity supply, etc.
- d. **Income Generation** – including agriculture, animal husbandry, skilling, micro-finance, entrepreneurship etc.
- e. **Safe Drinking Water and Sanitation** – including provisioning of drinking water, water filtration, construction of community and household toilets, garbage disposal etc.

Our CSR priorities emerge through consultative processes with communities and ensure that all sections of the community are represented. Wherever required, we undertake structured Need-Assessment studies. We expect a mechanism to seek feedback from communities around us, including ways and means of addressing any concerns.

Our CSR projects have well defined goals and objectives with clearly measurable outputs and outcomes. We carry out internal as well as independent assessment studies to measure the impact of our interventions. We also ensure that the projects, make a sustainable impact on the lives of the community.

We implement our CSR Projects either directly, through NGO partners, or through the beneficiaries themselves. We make sure that wherever we are not directly implementing a project, we handhold our implementing partners and oversee the progress.

**Board of Directors
October 2022**